



2017-2018

Student Handbook

Inspire. Believe.
Achieve

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Introduction

Mission Statement

The mission of New Creation Christian Academy (NCCA) is to assist parents in their commitment to their children's education by offering rigorous academic classes and other programs to enhance the student's educational pursuits. Additionally, we seek to provide a program of academic excellence to encourage students to grow in their relationship with Jesus Christ. We partner with parents in the training and mentoring of our students to help prepare them for a successful college experience. As we strive to develop future Christian leaders, we equip our students with tools to become responsible and spiritually mature contributors to society.

Statement of Faith

We believe:

Jesus Christ is the only begotten Son of God and that He was born of a virgin.

The inerrant Word of God as the final authority for life.

That Jesus Christ is and was perfect in every way and that He was crucified, buried and bodily rose from the dead on the third day and sits at the right hand of God the Father until He returns to rule and reign on this earth.

Non-Discrimination Policy

NCCA admits students of any race, color, nationality and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students at NCCA. NCCA does not discriminate on the basis of race in administration of its educational policies, admissions policies, scholarship, local programs, athletic and other NCCA-administered programs.

Privacy Policy

NCCA abides by the Family Educational Rights and Privacy Act (FERPA). Additional information regarding FERPA and the disclosure of students' personal information may be obtained in the school office.

Class Minimum

All NCCA courses have a seven (7) student minimum. NCCA is not responsible for classes that do not 'make' due to under enrollment.

Organization

School Board

Mr. Roger Skepple, Chairman
Mrs. Patti Moore

Mr. Al Harmon
Mrs. Kendall Elliott

Mr. Tom Perkins
Mrs. Patty Ivers

Administration

Mrs. Judy Foster, School Administrator

Academics

General Information

Educational Objectives

The educational process in a Christian school is dependent upon a biblical philosophy, which provides the right worldview and essential truths for life so that children may be prepared to assume their place in the home, the church and the community. Accordingly, the educational philosophy of New Creation Christian Academy is as follows:

1. Concerning spiritual and moral development, graduates of NCCA:
 - a) Understand that the Holy Scripture, including its basic doctrines and precepts, is God's revelation of Himself and is His intended standard for faith and living;
 - b) Understand and personally accept salvation by grace through faith in Jesus Christ;
 - c) Understand that they are uniquely created in the image and likeness of God and possess the potential to develop their personhood and affect their family, church and world for Christ; and
 - d) Embrace biblical excellence in the pursuit of education as a means of being a good steward of the gifts that God has given them.
2. Concerning academic/intellectual development, graduates of NCCA:
 - a) Commit to developing their God-given intellectual potential through all areas of study;
 - b) Develop into a disciplined young person both within the home and at NCCA classes;
 - c) Demonstrate critical-thinking skills in research, logic and problem-solving;
 - d) Demonstrate the ability to perceive and cope with ambiguity and opposing viewpoints both at home and in the classroom;
 - e) Integrate an appreciation of God's creation with a sense of ethical and moral stewardship of both the environment and human culture;
 - f) Understand that biblically-based education includes development of the physical and aesthetic part of man as well as the academic part; and
 - g) Pursue Godly wisdom and discernment in applying knowledge to life situations.

Admission

Students will be considered for admission on a case-by-case basis. Students may only enroll within the first two weeks of each school semester. Disqualifying factors for refusal of admission may include, but are not limited to: previous criminal activity, extreme behavioral issues, expulsion or suspension from previous schools and failing grades in most recently attended classes. A pre-admission conference should be scheduled with the Administrator to determine eligibility. New students may not enroll outside the established grace period following the beginning of each semester unless extenuating circumstances apply (i.e. residence relocation, severe illness). A student at NCCA is defined as one who is enrolled in 4 or more classes. All other students taking classes or participating in athletics are considered part time and not eligible for NCCA class activities without prior consent or invitation.

Academic Achievement and Course Work Policy

Each class taken at NCCA will have an estimated three hours per week of additional course work added besides the actual class time. It is essential to the development of the student that all of the work be done and completed by that student for the full educational effect to be accomplished.

Parents can be of help to their children by providing an atmosphere that is conducive to study at home. Each student needs to cultivate a sense of "calling" concerning the learning process, doing all his/her work as unto the Lord. Self-motivation, self-discipline and responsibility are essential ingredients in the learning process. Mutual respect between teachers and students will create an atmosphere in which learning will flourish.

Tuition and Fees

New Creation Christian Academy strives to keep its tuition rates low. The school does not receive governmental assistance and is not subsidized by outside organizations. Prompt payment of tuition is essential to the ongoing operation of New Creation Christian Academy. Monthly tuition will be collected by FACTS, a tuition management service. The fee is \$43 annually per family.

School tuition may be paid yearly or in ten (10) monthly installments.

Yearly payment: A discount will be given for tuition if payment is made in full by June 30th.

Monthly payments: The first monthly payment is due in July 31st through FACTS. The last tuition payment is due by the 15th of May.

Tuition payments are due by the 1st or the 15th of the month. A late fee of \$25.00 will be added for payments not received in the office on time.

Any returned checks for incidentals will be charged \$25.00 which will be incurred each time a check is returned.

Additional fees may be charged for field trips, sports, athletic items, uniforms, classroom materials, year-book and Helps classes. These fees can be charged to your RenWeb account or you can pay when the activity occurs. Any GSNS student wishing to attend NCCA will incur an additional fees of \$1000.

Action on Late Accounts: By the end of the first semester if you are more than two months behind in tuition payments the student will no longer be able to attend classes or participate in any extracurricular activities at NCCA until the account is brought up to date. If a student is withdrawn from NCCA with an outstanding debt to the school, no student records (report cards, paperwork, records or transcripts) will be released until all debts are paid in full. RenWeb access will be suspended when your account becomes past due. If a student has withdrawn or graduated and a delinquent balance remains after 15 days the account will be given to the school's attorney for collection. All attorney's fees incurred by NCCA in an effort to collect funds on the account will be the responsibility of the parent.

NCCA Scholarships

The granting of requests for assistance or a denial of assistance is based on the applicant's need for assistance and their overall financial stability. Money will be distributed based on the availability of funds. Families receiving financial aid for NCCA may be required to participate in official NCCA fundraisers and other school activities. **Please note: Only ONE scholarship or discount may be applied per student.**

Students must pass all classes for financial aid to continue. Grades will be checked at the end of each semester. Failing grades could result in financial aid being discontinued in the middle of the school year.

Applications for financial aid can be submitted from November through July with FACTS. In Parents-Web go to Family Information then Financial Aid.

Applicants will need to submit a letter of recommendation from their pastor verifying the need for the request. Generally, financial assistance *does not exceed* more than 50% of tuition fees.

RenWeb and ParentsWeb Access

Our school information system is called RenWeb. The majority of our parent and student communication occurs through this system, so it is mandatory that each parent and student have an account. It provides access to our calendar, grades, messages and homework assignments. To set up your access, please follow these instructions:

Go to www.renweb.com.

1. Click on 'Logins' at the top right of the page. Select 'ParentsWeb Login'.
2. Click on 'Create New ParentsWeb Account' link in red.
3. Enter the District Code, NCC-GA.
4. Enter the e-mail you used for registration.
5. Click 'Parent' or 'Student' accordingly. (Note: Parents and students must have separate e-mails AND separate accounts.)
6. Click on 'Create Account'.
7. Check your e-mail.
8. In the body of the e-mail, enter your e-mail address in the appropriate box.
9. In the body of the e-mail, enter a password of your choosing in the appropriate box, and confirm it.
10. In the body of the e-mail, click on 'Save username and/or password'.
11. Go back to login screen to log in.

To change your password, log in to ParentsWeb, click on the 'Family Information' Button on the left hand side of the screen. Click on 'Username/Password', enter your desired information and confirm it, then click on 'Submit'.

*Note: Each person to log into RenWeb **has to have an exclusive e-mail**. If you need to set up an e-mail for your personal use, there are free e-mail providers such as g-mail and hotmail available to you.

If you have any problems or questions, please see the office manager for help.

RenWeb Gradebook Policy

Teachers are required to post grades in RenWeb no later than two weeks after the assignment due date. Please contact the course instructor if grades are not posted within the two week time frame. If the issue is not corrected in a timely manner you may contact the administration for assistance.

NCCA Messages

Messages are sent via text to your cell phone. You may opt out of the NCCA message system, **but please be aware that you will not receive urgent information by any other means**. To opt out, log into RenWeb, click on 'School Information' then 'Webforms'. Select 'Family Demographic Form' and set your permissions on the 'Custodial Parent Form' for each parent.

Parental Involvement

NCCA is dedicated to working closely with parents in the education and character development of their students. Parents are encouraged to partner with the teachers in each course throughout High School career. Parental involvement progresses from private tutor in Elementary, to a guide in Middle School, and finally to a course mentor in High School. Teachers and parents maintain open lines of communication with each other, and as the students advance in age and course levels, they also become more involved in taking responsibility for their own academic achievements.

Class Attendance

Each student is expected to attend all assigned classes and is also expected to be on time. If your student must be absent it is the responsibility of the parent (**not the student**) to call the school office and notify us of the absence and the reason for the absence. If we do not receive a call from a parent the absence will be recorded as 'unexcused' and this could result in your student receiving zeros for the day's class work. **The student** will also be responsible for contacting the teacher and getting any assignments that he/she missed on the day that they were absent. More than three (3) unexcused absences can result in failure of the class. For every class, the student is expected to spend a minimum of four hours of out-of-class coursework.

Make-Up Work

Students are expected to turn all work in at the assigned time. If an assignment or test is missed, students will be expected to make up the work by the date set forth by the teacher, or if the teacher did not give a date, then no later than the end of the grading period. Work will not be carried over from one grading period to the next. Teachers have the authority to penalize late assignments with lower grades. **Teachers will not 'hold' grades for missing assignments.** A "P" will be entered in RenWeb for pending work and work being graded by a teacher, and an "M" for missing work.

Dropping/Adding A Class.

In order to drop or add a class parents must notify the NCCA office in writing by completing a 'Drop/Add Form'. Drop/Adds must be done the first week of school. After the first week, a \$50 penalty will be charged for failure to notify the office. If for any reason a student must be withdrawn from one or more of the classes, they will be responsible for full payment of the course(s) for which they registered. Please note that a valid reason must be given for class changes. Any change is at the discretion of the Administrator. If you wish to drop a class that has seven or less students you will be required to pay for the class.

Early Withdrawals

Withdrawals during the current year will be charged a fee of \$500.00 per student payable at time of withdrawal. There is no exception to the withdrawal fee (loss of job, transfer of job, etc.). The final balance due on account must be paid in full in order for report cards, transcripts, diplomas or any other student records to be released. If the final payment is made by check, the check must clear the bank prior to releasing any records.

Middle School Students Taking Algebra I and Physical Science

Middle school students in the eighth grade have the opportunity to take Algebra I and/or Physical Science. If they successfully complete the course with a yearly minimum average of 80, they will be able to progress to the next level of math and science the following year. Any yearly average below 80 will necessitate the course to be taken in high school the next year. High school credit is not given for courses taken in middle school. Four credits of math and science are required in grades 9-12.

Placement Testing

All students entering NCCA for the first time for middle school are required to take a placement test in Math. All students entering high school are required to take a placement test for Math and English. There is no charge for placement testing. It may be taken anytime during our regular testing center hours.

Testing

Testing is an important tool in determining that adequate academic proficiency and skill have been achieved.

Student tests will be either:

1. Given in class during the normal classroom period by the course instructor; or
2. Administered by an NCCA-appointed proctor at a designated time, other than the regular classroom period.

* PLEASE NOTE: The majority of student class chapter tests will be scheduled and taken at the NCCA facility using an NCCA Proctoring Designee. Course instructors will notify students when a proctored test is to be taken. Students will then be responsible to take the test at NCCA within the time frame provided.

Making up a test due to an approved absence or illness will be the responsibility of the student. Proper arrangements for make up will be made between the student and the instructor and/or proctor within the prescribed allowable time.

Report Cards

Report cards may be accessed in RenWeb at the end of each grading period. An e-mail will be sent to you when your child's report card is ready to view.

Exemption of Exams (Grades 9-12)

Ninth through twelfth graders may exempt **mid-term** exams **at the teacher's discretion** under the following conditions:

The student:

- Must have a 90 average or above.
- Must not have missed the class more than 2 days.
- Must have no more than 3 tardies to class.

In some courses teachers may elect to give a non-traditional type of exam (project or performance based exam) which students will not be allowed to exempt. Final exams in any course, including AP courses, will NOT be exempt.

Extra Credit Policy

Students will not be eligible for extra credit if they do not complete all weekly homework assignments. No extra credit will be given to an individual student after the end of a grading period to raise a student's average.

Standardized Testing

ITBS standardized testing will be offered each year for students taking classes at NCCA in 9th through 11th grades. The seniors will have a separate scheduled test. **BOTH DAYS** are required for each set of dates. High school students are required by the Georgia Accrediting Commission to take **one** standardized test per year. **The ACT, SAT and PSAT qualify for this standardized test.**

If your student has taken one of these tests during the current school year, you MUST notify the office so that we are aware that they do not need the ITBS. The fee for the test is included in your **full time** tuition; however, you **MUST** make a reservation for your student through RenWeb. If you make a reservation and your student does not attend or you cancel after the deadline, you will be charged a fee of \$60 to reimburse the school for the test. Middle school students may also take the ITBS test on the above dates for a \$60 fee.

ALL middle and high school GSNS students MUST take the ITBS each year. There is no charge for GSNS students.

Reservations must be made through RenWeb by the posted deadlines.

All seniors must take a standardized test during their senior year. The test must be done during the 12th grade school calendar year beginning in August. The ITBS is offered for seniors in April, but you must call the office to reserve your test time. If you take your test at another location NCCA must have a copy of your test scores before a diploma can be issued. **ACT, PSAT and SAT are considered a qualifying standardized test by our accrediting commission.** Test scores for the ACT, PSAT or SAT must be submitted to the office before a diploma can be issued. **The NCCA SAT High School Code is 112042.**

AP Exams

Any students enrolled in an AP class will have the opportunity to take the AP exam for college credit. If a student did not want to take the AP exam and did not inform the office by Christmas Break, the student's account will be charged \$80 for the cost of the exam.

Inclement Weather

NCCA follows the Henry County School System regarding closings. Check local TV and/or radio for announcements.

Parent Dress Code

When visiting the school campus or attending school functions such as field trips, extracurricular activities, lunch, class parties, etc., please take into consideration NCCA's dress policy which emphasizes modesty in appearance.

Lost and Found

Students are responsible for their personal property; the school does not accept any responsibility for students' property. All personal items used at school should be clearly marked with the student's name. Students who find lost articles are instructed to take them to the office to be put with the lost and found items. The items not claimed will be donated to charity after the first semester break and at the end of the school year.

Textbooks

All non-consumable textbooks are the property of NCCA. Books will be issued to students at the beginning of the year and collected at the end of the year. Students are expected to keep books in good condition (i.e. no torn pages, no writing in the book or on the outside cover, etc.).

Teachers will inspect books when collected. If a book has received more wear than is normally expected, the student will be charged a fine for excessive damages. If the book is damaged beyond use or lost, the student must pay the cost necessary to replace the book.

All textbooks must be turned in on the day of their final exam. The student account will be charged for the missing textbook unless it is returned to the office. All senior accounts **MUST** be paid in full before a diploma or any transcripts or paperwork will be issued.

Early withdrawals will not be given a transcript, report card or any other paperwork from the office until textbooks are received or paid for in the office.

Field Trips

It is the purpose of the Board of Directors and staff of New Creation Christian Academy (NCCA) to provide a safe and secure environment for all NCCA students and athletes. For this reason, for NCCA-sponsored trips that require an overnight stay, chaperones must be at least 21 years of age, undergo a background check and may only occupy a room overnight with students or other chaperones of the same gender. The only exception to this is when the students and chaperones of the same immediate family unit wish to share a room. However, if due to this policy exception the number of family members in a room falls below the maximum occupancy on which the cost of the trip was based, then the family will incur the additional per-person cost of the room each night. All arrangements are subject to final approval by the NCCA administration. Overnight field trips are a privilege for full time NCCA students.

Transcripts

To request Transcripts follow these procedures:

1. To request a transcript from NCCA, a Transcript Request Form must be filled out and submitted to the office **at least 14 days prior** to the date you wish to receive it or have it mailed out. This form is available at the NCCA office or on our website.
2. Transcripts will not be released until all accounts are clear and approved by the Business Office.

Current students may request up to five transcripts which are free. Additional transcripts are **\$5.00** each. Students requesting a transcript after July of the year they graduated will be charged **\$5.00** for each transcript.

Academic Counseling

NCCA provides:

1. Academic counseling.
2. College preparatory counseling (NCCA SAT High School Code – **112042**)

College preparatory counseling involves the organization of the student's program of studies, the prerequisites for most colleges, the providing of information about the college entrance testing program (PSAT, SAT, ACT), and the facilitating of the college application process. Any questions regarding a student's program of academic studies should be directed to the Academic Advisor.

Grading Scale

4.0 or A = 90-100

3.0 or B = 80-89

2.0 or C = 75-79

1.0 or D = 70-74

0.0 or F = 69 or below

Honor Roll

At the end of each quarter, those **full-time** students in grades 6-12 who earn all A's or all A's and B's shall be placed on the Honor Roll.

Dual Enrollment

1. A student must be enrolled as a full time student at NCCA in order to be eligible for Dual Enrollment.
2. A student must submit an application to NCCA with the college courses they have chosen each semester. A permission slip signed by the parents must be submitted along with the request for Dual Enrollment. These are available from the Academic Advisor in the office. Your courses must be approved by NCCA before enrollment in college. NCCA reserves the right to withhold credit for classes not submitted for pre-approval.
3. One college course is equal to one semester of credit at NCCA. Example: English 1101 is equal to one semester (.5 credits) of British Literature. English 1102 is equal to the second semester (.5 credits) of British Literature. These 2 college courses are equal to one whole credit at NCCA.

Part-time Students

Students from non-traditional school settings are welcome to take classes as needed at NCCA. These students will be considered part-time students. A student who takes part-time classes at NCCA is one who takes 3 or less classes. Part-time students are not eligible for NCCA grade level activities; however, may be eligible for academic class sponsored activities, i.e. Shakespeare Tavern. Additionally, part-time students who need a transcript sent to their accrediting agency must fill out a transcript request form and submit it to the NCCA registrar at least 2 weeks prior to due date.

Graduation

Graduation Requirements (Participation allowed for full-time NCCA students ONLY.)

1. Classes/Credits

A. College Bound Diploma

4 credits in English - Literature (World, American, British) integrated with grammar and usage, and advanced composition skills

4 credits in Mathematics - Algebra I, Geometry, Algebra II and a fourth year to include courses such as Advanced Math, Algebra III, Calculus or College Algebra (Students must take math each year regardless of the math credits earned in Middle School.)

4 credits in Science - At least one credit of Biology, one credit of Physical Science and one credit of Chemistry, **participation in at least 2 Science fairs** (Students must take science each year regardless of the science credits earned in Middle School.)

3 credits in History - Must include US History, World History and Government/Economics

2 credits in Foreign Language - Same language emphasizing speaking, listening, reading and writing.

1 credit in Health

6 credits in Electives - Two years of Bible will be required, one year in 9th or 10th grade and one year in 11th or 12th grade. Bible class **MUST** be taken at NCCA.

24 credits total

Students must take a full year of the following subjects in grades 9-12: English, Math, Science. Students must take 3 full years of History.

B. College Bound Diploma with Distinction

4 credits in English - Literature (World, American, British) integrated with grammar and usage and advanced composition skills.

4 credits in History - Must include World Geography, US History, World History and Government/Economics.

4 credits in Mathematics - Students must take math every year of High School regardless of the math credits earned in middle school. Each year the student must progress to a higher-level math than the year before.

4 credits in Science with lab – Must include one unit of Physical Science (unless taken in middle school), one unit of Biology, and one unit of Chemistry. The other sciences must be either Anatomy/Physiology, Physics, or both. Students must take science every year of High School regardless of the science credits earned in middle school. Participation in at least 2 Science fairs.

1 credit in Health

2 credits in Bible – 1 credit in 9/10th grade and 1 credit in 11/12th grade. Bible class **MUST** be taken at NCCA.

2 credits in Foreign Language - Same language emphasizing speaking, listening, reading and writing.

2 credits – SAT Prep, Speech and Debate, International Business, Personal Finance, Robotics, Computer

2 credits in Fine Arts – Yearbook/Photography, Audio/Visual, Theatrical Arts, Advanced Art, or Music

3 elective credits

28 credits total

NOTE: Students graduating before 2020 can receive a Diploma with Distinction by meeting the above requirements with the exception of:

Class of 2018: 26 total credits, 7 credits taken their junior and senior year

Class of 2019: 27 total credits, 7 credits taken their sophomore, junior, and senior year

All students graduating before 2020 and wishing to receive a Diploma with Distinction must meet with the NCCA Counselor before classes begin to get approval of elective credits. Students must file an “Intent to Graduate with Distinction” form to be eligible for this diploma.

2. Christian Service and Outreach

All High School students are required to **complete four hours of mission outreach/ acts of service each semester (8 hours per year)**. Students will be allowed to “catch up” on the requirement in their senior year, but **WILL NOT** get credit for all 32 hours in one school year. Outreach **MUST** be done **EACH SCHOOL YEAR**. Students entering NCCA do not have to make up previous years, they will only be responsible for the years of NCCA attendance. Students may work individually, in small groups, or as a class. These projects might include, but are not limited to, volunteering at a food pantry, homeless shelter, pregnancy resource center, etc. The NCCA sponsored mission trip fulfills both semester requirements. Mission outreach/ acts of service must be preapproved. The project must be completed outside of the school day. A “Christian Service and Outreach” form must be filled out by each student and turned in by the end of each semester. Forms are located on the school website under the “Forms” tab. All students are expected to complete his or her project with excellence as unto the Lord.

3. Science Fair

All high school students will be required to participate in at least 2 Science Fairs unless the teacher requires it as a class grade.

Transfer students coming to NCCA their senior year will be required to participate in only one Science Fair project.

4. Senior Standardized Test

Every senior must take one standardized test sometime during their senior year, August - May. In order to receive your diploma at the graduation ceremony, the student's scores must be sent by the testing agent and received by NCCA before the day of graduation.

Honor Graduates

Seniors earning a cumulative academic GPA of 3.5 or higher will be recognized as honor graduates and will wear an honor cord in the graduation ceremony.

Valedictorian

Senior class valedictorian is determined by the cumulative overall eighth semester numeric grade average of all classes and will be finalized at a designated cut-off date in May. To be eligible for this honor, students must have attended NCCA for their junior and senior years.

Graduation Ceremony

NCCA conducts graduation ceremonies each year. Only those students that are a part of NCCA classes, athletics or accreditation may participate in the graduation ceremonies. There will be mandatory meetings scheduled throughout the school year. NCCA-accredited students will receive an accredited diploma with a college prep seal.

Diploma with Distinction

Students who wish to graduate with Distinction need to earn 28 credits, as described in the graduation requirements, during high school and have a GPA of 3.5 or higher.

Summer School

Students may take summer school classes for any class he or she may have failed during the regular school year. They may also take summer school to get caught up in math or to be on track for AP Calculus. No other credits will be given for classes taken during the summer.

Athletics

NCCA offers a wide variety of high school athletics. We are a member of the Georgia Independent Christian Athletic Association (GICAA).

A packet of forms is available on the website, from the athletic office or school office and must be completed and returned before students are eligible to participate in any athletic practices or games.

Eligibility

NCCA athletes ***must be*** academically eligible to participate in our athletic program. With the exception of full-time NCCA students, athletes must submit grades and sample course work each quarter for all classes to insure that they are eligible to play.

To be academically eligible to participate, a student must:

1. To be eligible to participate, practice and/or try out in interscholastic activities, a student must be academically eligible.
2. Students must take three classes at NCCA to be considered as a full-time student for athletics only as dictated by the GICAA. If only taking three classes, he/she must be passing all three classes to be eligible to play. If a student is taking four or more classes, he/she can only fail one class in order to remain eligible to participate.
3. If a student is not eligible after the first semester, he/she may be allowed to become eligible after the third nine weeks of the second semester.
4. A student must be taking the appropriate number of subjects each year to be on track to graduate in four years from the school or homeschool program.
5. A Student has eight consecutive semesters (4 consecutive years) of eligibility from the date of entry into the 9th grade to be eligible for interscholastic competition. Eligibility in the 7th grade will be for 1 year only for varsity. Eligibility in the 8th grade will be for 1 year only for varsity. Which means, a 7th or 8th grader who participates on the varsity level cannot repeat the 7th or 8th grade and play on the varsity level again in the same grade.
6. Summer school credits are limited to two credits. Cases with extreme circumstances can be appealed to the Dispute Committee and this rule will not have any affect on credits schools count towards graduation.
7. **No fifth year senior may participate in sports.**

Transfer eligibility

1. A student who transfers from one GICAA member school to another GICAA member school without a legitimate move is ineligible for interscholastic participation for one full calendar year.
2. Any move that is not legitimate and is made for the purpose of creating eligibility will be considered illegal. The student will be ineligible at any GICAA school for a period of one calendar year unless there are extenuating circumstances in which case the Dispute Committee would have to rule.
3. A legitimate move is defined as the following: The family of the student moves closer to the school to which they are transferring than they were to the previously enrolled school. The new residence must be nearer to the school to which they are transferring than the residence was.
4. If a parent is a full-time employee of a GICAA member school and changes schools as a coach or a full-time employee, then the child of the employee can compete at the new school without losing eligibility. (Full-time employee is considered 20 or more work hours per week.)

Homeschool/Alternative education students (AES)

The purpose of having AES in the GICAA is to help schools fill their rosters. AES athletes can only be used to fill rosters, not to gain a competitive advantage. The GICAA further believes that all athletes should have the opportunity to participate in a competitive league.

The GICAA will use the definition of the Georgia Accrediting Commission to define homeschool students or those using some other form of alternative education. The definition provides that students can spend a maximum 60% of their time at a learning center. A minimum of 40% of their time must be spent studying at home or a place designated by the parents. These students can receive their education through homeschool groups or cyber schools.

Birth Certificates

Member schools must submit birth certificates and a report card or academic records of all AES athletes to the GICAA by sport specific due date.

AES Eligibility

1. AES athletes and other students considered to be AES athletes will play under the authority of the GICAA and must meet all eligibility requirements as stated in the Certification of Eligibility section.
2. All AES athletes have four years of eligibility beginning in the ninth grade.
3. According to Georgia homeschool regulations, homeschool students must take an appropriate nationally standardized test at the end of their ninth grade year. Once a homeschool student has taken this test in the ninth grade, he/she will have three years left of eligibility in the GICAA.
4. According to Georgia homeschool regulations, homeschool students must take an appropriate nationally standardized test at the end of their twelfth grade year. Once a homeschool student has taken this test in the twelfth grade to fulfill graduation requirements, he/she is no longer eligible to play sports for a GICAA school.
5. Students enrolled in less than three full-time classes at a member school are considered AES athletes. Students enrolled in three or more full-time classes at a member school are considered a full-time student for athletics as defined by the GICAA.
6. Public school students who attend school at a physical building (out of home) are not eligible to participate with a GICAA member school.

Attendance at Practices and Games

It is each individual player's responsibility to keep informed regarding practice and game schedules. Attendance at practices and games is required. The coach must be notified if a player is going to be absent for a practice or game. If an emergency prohibits attendance or advance notice, please notify the coach within 48 hours following the practice or game. It is up to each coach's discretion how to handle discipline regarding tardiness and/or missing games and practices.

We make every effort possible to schedule games and practices so that they do not conflict with NCCA classes, but in some cases it is unavoidable. It is each student's responsibility to contact his/her teacher for permission to miss class and for any make up work if game times conflict with a class. Athletic events can never be used as an excuse for unfinished academic work.

No student will be allowed to participate in practices or games on a day that he/she was absent from school.

Uniforms and Practice Wear

Uniforms are the property of NCCA and will be collected at the end of the season. Parents/athletes are responsible for replacing any lost or damaged uniforms. No parts of game uniforms are to be worn at practice or at school during the school day, or at NCCA sponsored events except for participation in your sport. Practice attire should be modest and appropriate for the sport. (All shorts should have at least a 5" inseam.) Shoes must be appropriate for the sport.

Dress Code & Hair Code

Your coach will direct you in his/her expectations of pre-game, game and post-game attire. You can generally expect to be in full uniform at all times. Respect of and caring for your uniform is always expected.

For safety reasons, jewelry and/or watches are not permitted. Leave all jewelry (including necklaces and earrings) at home for all practices and games.

It is up to the coach's discretion whether a player needs a haircut, shave, change clothes, etc. We expect compliance with and respect for any coach's decision in these matters.

Parental Conduct

NCCA is very firm about appropriate parental behavior in the stands of each game. Abuse of referees, coaches and/or players is prohibited. Please cheer positively and encourage all the athletes, not just your own. Parents should never speak negatively about:

- A. The school: A negative atmosphere can be contagious. Instead create an atmosphere of gratitude.
- B. Other students and parents: Only speak to parents concerning your students or their students. Speak to other students only in an encouraging manner. The only time another parent or student's name should be mentioned is in a complimentary fashion.

There is no parental coaching from the stands as this may contradict what the coaches are teaching. Parents are not to approach coaches or game officials at the games. Parents in violation of this rule will be asked to leave and possibly barred from attending future games. Parents are to contact the athletic director in writing regarding any issues for discussion 24 hours after the activity, unless deemed an emergency.

Any parent/adult ejected from an athletic event will be assessed a \$50 fine. This fine will be paid before admittance to any further NCCA athletic event. If a second ejection occurs in one sports year the parent/adult will be banned from all NCCA athletic events for a minimum of 12 months and fined \$100.

Player Conduct

Players will conduct themselves respectfully at all times before, during and after a game. Arguing with a referee, coach or any player will not be tolerated. Abusive/foul language and/or unnecessary physical contact will result in immediate removal from that game and could result in dismissal from the program. If a player feels that an issue needs to be addressed with a referee, he/she must take that issue to the coach who will handle it with the referee. Any player ejected from a game will be required to pay the fine assessed by the conference. 1st ejection is \$50 and one game suspension. 2nd ejection is \$100 and dismissal from the team.

Time in Play

NCCA plays all sports in a competitive conference. We encourage playing your best and playing to win while doing so within the rules and behaving appropriately. This is different from recreational team play. Therefore, not all players will receive equal playing time. Athletic fees do not guarantee playing time. If there is a concern about playing time, the student should discuss that with their coach. Coaches will make decisions on who plays when, while considering what is best for the team. We feel practice time, training and being part of a competitive team are valuable aspects for students.

Travel

All athletes are required to ride the bus to away athletic events. Any exception must be authorized by the Head Coach. The athlete must have parental permission presented to the Head Coach to ride home with his/her parents or another parent after away games. No other athletes will be able to ride home with other students or non-adults.

Fees

One half of fees are due prior to the beginning date of the season. The remaining fees will be due by midpoint of the season.

Athletic fees are non-refundable and will not be prorated. If a player starts the season and is placed on a roster, athletic fees must be paid. In the event the player quits, becomes academically ineligible or is pulled from the team by a parent/guardian, fees must be paid in full at that time. All students' fees must be paid by the halfway point of the season to maintain eligibility.

Volunteers and Tax Exempt Status

Our parent volunteers are an integral part of the success of our athletic programs. We encourage and welcome your assistance. NCCA is recognized by the IRS as tax exempt, non-profit organizations. While membership and program fees are not tax deductible, donations are. Members are encouraged to consider donations and to solicit donations to the school and/or athletic program. Please contact the athletic director regarding any assistance you can provide.

Booster Club

Booster Club is open to all families at NCCA and supports all students activities equally. Every sport and club is important just as every student is important. Booster Club is committed to making all of our students the primary focus in everything we do. For more information and how to join please email us at nccaboosterclub@gmail.com.

Dress Code

The goal of the NCCA dress code is that students present themselves in a clean, neat manner in keeping with the NCCA Mission Statement. While NCCA recognizes the uniqueness of each student and seeks to develop individuality, it is also imperative that each student understand the concept of appropriate dress for particular situations. NCCA seeks to develop an atmosphere conducive to learning with minimal distractions.

The dress code applies and will be enforced while any student is on campus during school hours. It is also requested that parents and students be mindful of these guidelines while at any NCCA-sponsored event. Parents are responsible for making sure their children's uniforms meet dress code at all times.

1. Administration-approved, unmodified NCCA shirts, sweatshirts, jackets and hoodies are required.
2. Students are not allowed on campus for classes, testing or summer school without wearing an NCCA-approved shirt, sweatshirt, jacket or hoodie and following the Dress Code. **ONLY NCCA SHIRTS, SWEATSHIRTS, JACKETS AND HOODIES WILL BE ALLOWED, ABSOLUTELY NO OTHER SHIRTS OR JACKETS CAN BE WORN BY STUDENTS ON CAMPUS. THEY MUST BE IN GOOD SHAPE AND NOT ALTERED.** Students not arriving with appropriate attire will be provided a shirt by the office and their account will be charged accordingly. All students will be required to purchase an NCCA shirt **AND** hoodie or jacket.
3. Students may wear special-issue NCCA t-shirts (sports, clubs, seniors) for the current school year only. Please note that last year's NCCA uniform shirts may be worn, but must be in good shape and not altered. No special-issue shirts from previous years (sports, clubs, seniors) may be worn.
4. Tan khaki-colored, or blue jean pants, knee length skirts, or knee length shorts are permissible as long as they fit appropriately (not excessively baggy or tight), are neat (not excessively frayed and **NO HOLES**), are modest (not low-riding or sagging) and are not distracting to the instructors or to other students (no excessive accessories). **NO BLACK PANTS, SHORTS, or SKIRTS. ABSOLUTELY NO athletic wear is allowed. This includes yoga pants or leggings, sweat suits or pants, athletic shorts and sports uniforms.**
5. No underwear may show.
6. Shoes/sandals must be worn at all times. In the interest of safety, closed toe shoes are required for all science and art classes held in the lab.
7. All jewelry must be small and not distracting to the instructors or to other students. Excessive jewelry is not permitted.
8. Boys may not wear earrings.
9. Excessive body piercing, tattoos, and make-up are not permitted and must be taken out or covered up. Anti-Christian articles/jewelry (i.e. gothic, etc.) are not permitted.
10. Hair should be clean and neat and young men's hair should not exceed the bottom of the ear and must be off the collar. Students must also have their hair pulled back out of the face and eyes. Boys' or girls' hair should not be multi-colored. It should be natural/normal in color and appearance. Conservative natural highlights, blended throughout, are acceptable. Fads and extreme styles, such as individual bleached, platinum or colored streaks that stand out or draw attention are not permitted. All students' hair and grooming should have a conservative look. Students may be subject to being sent home if guidelines are not met.
11. Facial hair must be neatly groomed.

12. No hats or hoods may be worn inside the building. A fee of **\$1.00** will be charged and a demerit will be given each time we take a hat from student, and the hat will be given to the administrator.
13. Students are to follow the Dress Code for all field trips. NCCA shirts, jackets and hoodies are required.
14. NCCA shirts will not be required for all NCCA functions: i.e. athletic events, NCCA parties and dances. However, students must wear shirts that do not show stomachs or chest, and t-shirts must not contain anti-Christian, vulgar or offensive messages. Skirts and shorts must be knee-length. Pants may not be low-riding or sagging.

Students in violation of the Dress Code, which cannot be rectified immediately, will be dismissed for the day.

Note: The Administration is the final authority in dress or grooming matters. If a student is in doubt about an item of clothing meeting the dress and grooming standards, he/she should discuss it with the Administrator before wearing it to school.

Special Event Guidelines (Prom, Homecoming, etc.)

Gentlemen:

- Appropriate modest formal/semi-formal attire is required.
- Shirts must cover the chest and shoulders.
- A jacket and tie are required for Prom.
- Pants must be worn at the waist.
- No undergarments may show.
- No athletic shoes or sandals are permitted.

Ladies:

- Appropriate modest formal/semi-formal attire is required.
- No cleavage should be visible from the front or side.
- Dresses may be no shorter than four inches above the knee at the shortest non-sheer part (this includes slits.)
- The back of the dress may be no lower than the three inches below the bra line at the lowest part.
- Dresses must cover the midriff completely (this includes the sides) when arms are raised.
- No undergarments may show.
- Dresses must not be excessively form-fitting.
- There may be no cutouts in the dress.
- Dresses must conform to the dress code without being repositioned frequently. No cover-ups (coats, shawls, sweaters) will be allowed over dresses that do not meet dress code.

Student Conduct

Basic Standard

General Behavior Standard

Attendance at New Creation Christian Academy is a privilege, not a right. Therefore, you are expected to conduct yourself in an orderly and respectful manner at all times. With that in mind, please do not bring books, music, magazines, binders, folders, lunch boxes or any other materials that depict or glorify anti-Christian characters or philosophies on campus. Do not place any of these inappropriate items in your backpacks, binders or notebook.

Students must be in their classrooms and seated at the beginning of scheduled classes. Tardiness will be dealt with by the classroom teacher and will affect overall grade.

Students are encouraged and expected to talk in a normal tone of voice (no yelling) and to avoid excessive noise.

Students are expected to keep your hands to yourself. (No physical contact between students.)

Proper respect is to be shown to all faculty and staff members at all times.

Proper respect will also be shown by one student for another at all times. Name-calling, teasing, intentional provocation or other forms of annoyance are considered disrespectful and are prohibited.

Mischief and pranks are strictly prohibited.

Campus Usage Standards

Students are allowed in the building at 7:30 each morning. High school students may go to Study Hall until class begins. Middle school students must go to their classroom and wait for class to begin. Students are not allowed to sit in cars. All students must vacate the campus no later than 30 minutes after their last scheduled class, or by 4:30 unless they have a scheduled sports practice.

Due to the nature of our school day, size of our campus and supervisory load, students are expected to vacate the campus at the completion of their last class of the day. There is to be **no hanging out** at campus after your classes.

When students have a break between classes, they will be expected to remain in approved areas on campus until the next class begins. Students may study in the breakroom. There is to be **no loitering of any kind** in the hallways at any time. All behavioral requirements will be applicable during breaks and they will be asked to vacate the property immediately if their behavior becomes disruptive.

Students are to be picked up promptly after class. Pick up is considered late ten (10) minutes after the close of class, unless the student is attending an approved NCCA special study group. At the close of school, if the student is not picked up, a \$10.00 charge will be added to the student's account.

Middle school students that need to stay at school after 2:00PM will be charged \$10.00 per week for an after-school program. They will be with an adult until time to be picked up or attend an event. When parents pick them up from the after-school program they need to come into the building so that we can call the student to the office. While a student is participating in a sport or other school-sponsored activity there will be no charge for afterschool. All students must be picked up by 4:00PM.

Friends of students who are not enrolled in NCCA are not allowed to remain on campus for other than drop off or pick up purposes, and are not to come or be brought on campus unless previously approved by Administration. Parents will be held accountable for student's violation in these matters.

Special Events Standards

With each NCCA-approved special event a member of the Administration will appoint a Head Chaperone. The Head Chaperone will, in turn, appoint a team of no less than three people to assist in chaperoning the event. The Head Chaperone will have the responsibility of approving the music to be played at the event, if applicable, and establishing a dress code for the event which is in keeping with the Mission Statement of NCCA. The Head Chaperone will also have the responsibility of monitoring the behavior (i.e. dancing and/or activity) at the event, and will have the authority to deal with emergencies. At the discretion of the Head Chaperone, any student deemed to be dancing, behaving or dressed in a manner not in keeping with the values of NCCA will be asked to leave the event.

Note: The school will not be responsible and will not advertise for any event that is not officially sanctioned by the Administration.

Prom & Homecoming Guidelines

The dress code for the Homecoming Dance and the Prom applies to all participants. Both events are formal/semi-formal and students are required to dress accordingly. A ticket is required to attend for all participants and ID may be required for guests. Guests invited to either event who are not NCCA students are required to complete the Non-NCCA Student Registration form in advance of the event ticket purchase and are expected to adhere to the NCCA dress code. While we will be reasonable in our interpretation of these guidelines, be advised that admission to the Prom/Homecoming dance will be denied with no refund if these regulations and dress code policies are not met.

Be advised, there are no in and out privileges at these events. If you leave, you will not be allowed to return. Parents will be notified immediately if students and/or guests are denied entrance or leave early.

Homecoming Court Requirements

1. Must be in 9th through 12th grade.
2. Must have a GPA of 3.00 or higher
3. Must be a full time student (NO classes taken outside NCCA).
4. No criminal record.

Teachers will receive a list of the top 12 students (6 girls and 6 boys) in each grade 9-12. Teachers will recommend the students based on criteria such as respect for authority, respect of peers, Christ-like attitude and work ethic.

The selected students will then be voted on by their respective grades. A boy and a girl will be chosen Homecoming Attendants in 9-11 grades and Homecoming King and Queen in grade 12.

Classroom Standards

Students are expected to attend all assigned classes. They are expected to arrive on time, to bring all the necessary books and materials, to be attentive, to fully participate and to apply themselves diligently in order to learn.

Students are expected to offer complete obedience and respect to all their teachers and administrators at all times.

Students may not chew gum anywhere on campus anytime during regular school hours or during official after-school activities on campus. A fine of \$1.00 will be charged and 1 demerit will be issued if they are found chewing gum. Also, there is no eating or drinking in classrooms at any time, with the exception of water bottles.

Cell Phones

Cell phones must be **powered off** while students are in class. Students may not leave a class to use their phones. Parents should call the office if they need to talk to their student. Cell phones in use in the classroom will be confiscated. The first offense the student may retrieve the phone from the office at the end of their school day. For a second offense, the parents will be expected to come in and pick it up. On the third offense, the parent will be expected to pick up the phone and pay a fine of \$15.00.

Texting Policy

Students are prohibited from sending any sexually explicit messages or pictures by the use of any electronic device to include but not limited to any cell phone, personal computer, laptop or personal communication device.

If a student is found to have participated in inappropriate texting on campus, he will be subject to immediate expulsion from school. If the act took place off campus the student may be subject to criminal charges per OCGA 16-12-100.2. By law, NCCA is required to report any violations of this statute to the local authorities if it is proven that the violation occurred while on campus.

Bullying

Bullying is prohibited. Georgia Law [G.A. Code 16-11-127.1] defines bullying as “any willful attempt to threaten to inflict injury on another person, when accompanied by an apparent present ability to do so or any intentional display of force such as would give the victim reason to fear or expect immediate bodily harm.” Students found to have committed an offense of bullying could result in expulsion. Other discipline may involve a warning or counseling, depending on the circumstances. It is at the discretion of the Administration to determine the severity of the consequence. Components such as motive, intent, recidivism, repentance, etc. will be considered in making that decision.

Cheating

Cheating will not be tolerated. It will be handled as a serious offense (see *Disciplinary System, Pgs 25-27*). Instructors may penalize cheating with a zero grade. Additional disciplinary action for cheating may include dismissal from the NCCA academic program and sports activities. Cheating may include but is not limited to: class work, homework and tests.

Students are not allowed to:

1. Give aid or receive aid from any individuals during or after a quiz or test. (Students who have not completed a test or quiz are not allowed to receive coaching from classmates while awaiting the same test or quiz.)
2. Remove a copy of a test from the testing area.
3. Possess or use any materials that have not been approved by the instructor or the proctor.
4. Plagiarize or use another person's school work, past or present, as their own. This includes, but is not limited to, cutting and pasting from the internet.
5. Leave the testing area without permission during a testing period.
6. Manipulate or alter their student grades.
7. Give another student answers, or copy another student's homework.

Plagiarism Defined

Plagiarism is literary theft.

Plagiarism is:

Using someone else's words or ideas.

Failure to acknowledge use of an author's words by quotation marks and by endnote.

Failure to thoroughly paraphrase an author's words by using one's own words and syntax.

Failure to endnote or acknowledge a paraphrase in the text of the paper.

Failure to acknowledge by endnote the use of an author's idea or organization of such ideas.

Truancy

Please be aware that based on Georgia law (20-2-690.1) and State Board of Education rule (JB), any child between the ages of 6 and 16 who, during the school calendar year, (180 days) has more than 5 days of unexcused absences from school will be considered truant. The legal penalties and consequences for truancy include referral of parents, guardians or custodians to State Court and referral of juveniles to Juvenile Court for prosecution. Unexcused tardies and unexcused early checkouts are detrimental to the academic success of individual students and classmates. Therefore, excessive unexcused tardies and checkouts must also be referred to the Henry County Courts for consideration of prosecution.

Drug Testing Policy

The use of illegal drugs or the unlawful use of prescription drugs by students is strictly prohibited. This includes not only possession or use on campus, but also off campus use. Students who are suspected of illegal drug use or possession of illegal substances will be subject to drug testing ordered by the administration. The cost of testing may or may not be billed to the student's account— it will depend on the circumstances. Students suspected of on or off campus drinking are also subject to drug screening.

Reasons for suspicion which may justify a student being tested include but are not limited to the following:

- Unusual or erratic behavior noticed by faculty, staff or administration at school or school sponsored events.
- Noticeable physical indicators such as blood shot or glassy eyes, smell of alcohol or marijuana, slurred speech, extreme drowsiness, as well as other physical indicators associated with drug or alcohol use.
- Excessive absences from school.
- Valid information provided by other students, faculty or outside sources about a student being involved with drug use or activity. This type of information may be considered 'hearsay'; however, if the administration feels that there is any validity to such information a drug test may be required.
- If the drug dog alarms on a student's car— regardless of the search results.
- Innuendos or comments made by a student over the social media network such as Facebook, Instagram etc. This may include pictures of drug paraphernalia, marijuana leaves, alcohol containers, etc.

Administering Drug Tests

If a student is required to take a drug test, the parents of the student will be notified first. The student will not be allowed to leave the school to go home or anywhere else before the test is administered. The testing will be administered off site in most cases at a reputable testing facility. A 10-panel drug screen will be given. Parents may be present at the site where the test is given. An administrator or faculty member will accompany the student to the site unless the parent is given permission to drive the student.

Students or parents may not refuse drug testing without penalty. A student that refuses to take a drug test will be suspended indefinitely and treated as if that student tested positive for drugs or alcohol. A final decision will be made by the discipline committee concerning the student's punishment. Students who test positive for drugs may be dismissed from NCCA. Discipline in these matters will be at the discretion of the administration.

Automobiles

Students must adhere to the following:

1. Student drivers are to park their cars in the designated spaces. Parking on the street or grass is not permitted.
2. The speed limit for the school parking lot is **5 miles per hour**. New Creation Christian Academy reserves the right to suspend the privilege of driving to and from school if a student violates the speed limit, drives in a careless or reckless manner or consistently parks in improper places on school property. This will be done even if the student being disciplined is a carpool driver.
3. New Creation Christian Academy is not responsible for damage done to cars in the parking lot.
4. Students are permitted to go to their cars; however, they are expected to return immediately to their class. There is to be no loitering and hanging out at, around or in parked vehicles.
5. Loud music is not allowed on campus, in the parking lot or driveway. The first incident will result in a warning. The second incident will result in an Incident Report added to the student's permanent record. If there is a third incident driving privileges will be revoked for the remainder of the school year.

Parent-Teacher Communications

We encourage you to contact your child's teacher(s) any time you have a question regarding your child's behavior or academic progress. However, please refrain from discussing your child's progress or challenges either before the teacher's class, while the teacher's class is taking place, or during school functions. Teachers may be contacted through phone numbers or e-mails given to your student in class or on your ParentsWeb page through RenWeb. (Please see the office for first-time login instructions.) Teachers are not required to respond to e-mails, texts or phone calls after **9:00PM**. Parent-teacher conferences can be arranged at the request of either the parent or the teacher with a 48 hour notice.

Disciplinary System

As students of New Creation Christian Academy, students' behavior and attitude directly or indirectly affects not only God's witness in the community, but also the public Christian testimony of this ministry. As such, the following minor and major offenses must be avoided. Minor offenses include, but are not limited to:

Minor Offenses (see Demerit System)

1. Tardy to class.
2. Inappropriate public display of affection.
3. Disrespect to others.
4. Eating and drinking in the building without permission.
5. Chewing gum on campus.
6. Excessive roughhousing.
7. Littering.
8. Listening to music without permission during school hours.

The following serious offenses are strictly forbidden at all times, on and off campus. Student participation in these or similar behaviors will result in severe discipline, up to and including suspension or dismissal from New Creation Christian Academy.

Serious Offenses (see Demerit System)

1. Disrupting class, assemblies or school-sponsored events.
2. Disrespectful behavior towards school authorities or faculty.
3. Physical fighting.
4. Leaving campus without permission when students are not scheduled to leave.
5. Forgery or alteration of a school document.
6. Lying or cheating in any form.
7. Profane or obscene language.
8. Endorsement and/or promotion of anti-Christian philosophies or behaviors.
9. Incendiary devices such as lighters are not allowed on the campus of NCCA.
10. Reckless driving on campus.
11. Intimidating or harassing another student through words or actions. Such behavior includes: direct physical contact, such as hitting or shoving; verbal assaults, such as teasing or name-calling; and social isolation or manipulation.
12. Possession of pocket knives.

Automatic expulsion offenses carry corrective action of dismissal from NCCA. For any action that includes a violation of criminal law, the proper law enforcement authorities will be called and asked to take appropriate legal action.

1. Possession and/or use of dangerous weapons on school property; use of weapons in any dispute.
2. Stealing or attempting to steal.
3. Deliberate destruction of church, school or personal property, or acting as an accomplice to such action.
4. Possession, use, disbursement or sale of narcotics, alcohol or any illegal substance; possession, use or disbursement of any controlled substance without a doctor's prescription.
5. Disbursement or sale of tobacco.
6. Smoking, chewing tobacco or vaping on campus or at NCCA sponsored functions.
7. Moral behavior that defiles the testimony of New Creation Christian Academy.
8. Possession, use or disbursement of pornography or any vile, obscene or profane literature.
9. Possession, use or disbursement of material devices or products that endorse, encourage or promote immoral behavior.
10. Sexual harassment of any kind, including making unwelcome advances, engaging in improper physical contact, making improper sexual comments or otherwise creating an intimidating, hostile or offensive educational environment.
11. Intimidating or harassing another student through words or actions. Such behavior includes: direct physical contact, such as hitting or shoving; verbal assaults, such as teasing or name calling; and social isolation or manipulation.
12. Negative or inappropriate comments toward fellow students, teachers, staff members or the school by students or parents on any social media.

NCCA reserves the right to conduct searches of backpacks, purses, notebooks, cars, etc. in the event the Administration determines the necessity of such a search.

Police K-9 on Campus

Throughout the school year the administration will bring on the NCCA campus a Police K-9 for the detection of drugs. The main purpose of the searches is to deter drugs on campus. The searches are generally but not limited to the high school parking lot, breakroom and hallways. No dog will search a student. These are random, unannounced searches throughout the school year. If the K-9 alerts to your student's vehicle you will be contacted by an administrator. The persons present during the search will be the student, school administrator, and the K-9 Officer.

Student Pregnancy and Paternity

In the event that an NCCA student becomes a prospective parent, the mother and/or father, are required to immediately notify the Administrator. Upon prompt notification of the Administrator, the mother and/or father will not be allowed to continue classes, represent NCCA or participate in any NCCA-sponsored activities. If the Administrator is not promptly notified as specified above or it becomes known that the student received an abortion, the student will immediately be dismissed from NCCA.

The Disciplinary Process

It is the desire of NCCA to provide an environment in every class that will be conducive to a positive teaching/learning experience for all. A student is expected to conduct himself/herself properly in the classroom. A student who disrupts the learning environment will be corrected in the following way:

1. The teacher/coach will privately talk with the student and explain the student's unacceptable behavior.
2. If further occurrences take place, the teacher/coach may separate the student from the class/team, send them to the office and call the parents.

If the conduct of the student does not improve, the student will be dismissed from the appropriate level of program participation to be determined by Administration. Parents will be expected to pay the balance of the program fee.

Dismissals

New Creation Christian Academy may ask for the withdrawal of any student whose conduct is detrimental to its reputation and good name, or more important, to the reputation of the Lord Jesus Christ. When the Administrator of New Creation Christian Academy determines that a student should be separated from NCCA, the Administrator will consider the evidence and any other testimony bearing on the issue, paying special attention to the guidelines specified in the Student Handbook. The entire case will be duly documented, including such pertinent information to communicate the basis and reason for the dismissal. The case will then be forwarded to the Board for their information. Final determination in the matter of separation lies with the Administration.

Appeal Process

If a parent would like to appeal a decision, the appeal must be made in writing to the School Board of New Creation Christian Academy within five (5) business days of dismissal detailing the infraction and basis of appeal. The case will then be reviewed by the School Board and their decision will be final.

Dismissal for Other than Disciplinary Reasons

Dismissal from NCCA can occur for the following reasons:

1. Consistent failure to turn in work.
2. Consistent absenteeism or tardies.
3. Failure to pay bills within a 45 day period.
4. Giving false statements or misrepresentation of the student's academic and/or conduct records on the student's application.

Demerit Discipline System

The Demerit Discipline System is to ensure consistency and to help maintain the high standards of behavior expected of our students. Teachers and Administration alike will be responsible for assigning demerits, and all demerits will be cumulative for one school year across all classes and activities. Thus, if one teacher gives a demerit for chewing gum in one class, and another teacher gives the same student 2 demerits for disrespectful behavior in another class at another time in the school year, the student now has 3 total demerits. Below you will find the consequences for earning demerits as well as the opportunities for earning corrective merits that will replace demerits.

Consequences for Receiving Demerits

Each time that a demerit or demerits are issued: there will be a verbal warning and documentation on Renweb, along with an automatic email sent by Renweb to the parents.

1 demerit Verbal warning/email to parents

3 demerits or above Office referral as soon as possible

4 demerits total Parent conference with administrator and teachers assigning demerits

6 demerits Possible consequences include: Corrective Work, Saturday School, Loss of Participation in team or school events, Out of School Suspension (OSS), or Expulsion. Parents will be responsible for any fees incurred by the corrective action. Saturday school will be held at an announced time for a period of 3 hours. The length of time for corrective work, out of school suspension, or loss of participation in team or school events will be determined by the administrator. The administration will determine Level 6 consequences based on the nature of the infraction(s) and the student's previous demerit history.

- *Any student who has 3 or more demerits one week prior to first semester exams will not be eligible to exempt the semester exams.*

Opportunities for Earning Merits

1 merit 1 hour of corrective work or a public apology to the teacher(s) who assigned the demerit.

Students must have administrative approval before earning a merit or merits.

3 merits Completion of the corrective action assigned by the administrator for receiving 6 demerits.

NCCA Demerit System

Level 1 (1 demerit)	Level 2 (2 demerits)	Level 3 (3 demerits)	Level 6 (6 demerits)
<ul style="list-style-type: none"> -Cell Phone Usage -Cheating on homework/classwork -Chewing Gum -Class disruption (sleeping in class, excessive talking in class, walking around class) -Dress code violation -Eating/drinking in class -Inappropriate language -Inattentive during class -Lying -Possession of incendiary device 	<ul style="list-style-type: none"> -Disrespect or insubordination -Public display of affection 	<ul style="list-style-type: none"> -Cheating on essays/quizzes/tests -Destruction or misuse of school property -Failure to complete or appear for corrective work -Forgery or alteration of a school document -In off-limits area of campus -Possession/use of knives -Stealing 	<ul style="list-style-type: none"> -Bullying -Fighting -Immoral behavior -Possession/use of guns -Possession of alcohol, tobacco, vapes, or illegal drugs at school or school sponsored activities -Possession of fireworks or explosives -Sexual harassment

This demerit system is in addition to any fines or disciplinary actions as outlined in the student handbook

